



ACT Rugby Referees Association

Executive Meeting 21 Jan 2023 The RUC

Meeting opened 1100

Invitees

Annie Dickeson

Apologies

Nick Stoker

Conflicts of Interest

Nil

Previous minutes meetings

1. Nil

Key Dates/ Calendar

1. **Upcoming Exec meetings**
 - a. 18 Feb 22 Strategic Meeting
 - b. 21 Feb 23 Exec meeting
2. **Events**
 - a. 19 Feb 22 Brumbies Fan day
 - b. 11 Mar 23 GMG
 - c. 08 Jul 23 NAIDOC round

Financial Summary

3. Budget still to be confirmed. Recruitment line has been added as payment for our recruitment and retention drive.
4. All sponsors except The RUC have paid for their sponsorship for 2023.
5. Development nights are scheduled throughout the year. The exec agreed that we would continue to provide some food and drinks to the members who attended the evening.

Motion: Moved that the financial report is accepted. Moved Treasurer, seconded A/Sec. All in favor.

CCAG Report

6. CCAG has enquired with Jim Phillips regarding taking on the role of Junior Appointments Coordinator, for which he has accepted.
7. CCAG suggested that we are looking for options of the Senior appointments coordinator. Conversation with some members will be maintained, with updates to come.
8. Geoff Palmer to take on the RA Liason officer.
9. Brumbies and Waratahs trial matches are being conducted over February. Thought was to have an ACTRRA present at one or both of the trials, without taking over from Southern Inland. Potential to do only the Wagga leg. Further investigation needed.





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10. South coast/ Ulladulla Junior 7's used as a development opportunity for referees over 18/19 March.

11. Super Rugby appointments. Blurred line between ACTRRA and RA/Brumbies responsibilities with appointing No4/5/aTMO etc. Further, what 'requirement' we need for these positions, such as school people for no.6, and a senior referee as a no.5.

Action: President to contact Jim Phillips to thank him for taking on the role.

Action: President to contact Graham Cooper to confirm who's responsibility is to appoint to Brumbies Super and Super W Rugby games, in the no.4/5/6/aTMO appointment

Action: President and CCAG to provide a brief on the 'requirements' basis for selection for consideration to Graham Cooper, and to add the appointments into Rugby Xplorer for Appointment Officer's awareness.

Lead Educator

12. Confirmed course in Melbourne, and we will send ACTRRA VP to attend this.

ACT Vets

13. ACT Vets have reached out to ask for assistance from ACTRRA in support of their two major carnivals throughout the year, and consistently for the year. Exec were happy to go forth with the proposed game payments ACT Vets proposed.

SSS Referees

14. Treasurer spoke with Dennis Beissner regarding the program, and potential referees to be considered for this year. Further, proposed some initiatives for the program including exchanges.

15. The age range for SSS referees should consider the years 11, 12, and first year 'out of school'. This should also be a two year program minimum, with potential to extend in order to aim at that recruitment outside of school, and targeting the a retention strategy to keep school leavers. CCAG aiming for four SSS Scholars.

16. Intention is to propose a SSS Scholarship plan/approach to Rugby Australia to get them on board for our program, and support financially in some capacity.

17. TAS (The Armadale School) rugby carnival for the Easter period is aimed at the referees of school years 10, 11, and 12. Exec agreed this is a great initiative for ACTRRA SSS referees, and our place at the carnival will be pushed by Annie.

a. The competition does not consider flights, not parental travel for the carnival, however the carnival itself is catered and homed. Looking at 2 referees and a coach.

Action: Annie to contact TAS carnival to promote ACTRRA referees and coaches.

Action: CCAG and Annie to create SSS plan/ approach to propose to RA, with endorsement to supplement funds.

Will Boyle Run

18. Tuesday 7th Feb @ Lake Burley Griffin.

19. Advertising and Catering for the event. A/Sec to promote onto Facebook.

Action: A/Sec to create Facebook event to advertise event.

Action: President to write to life members and sponsors inviting to event for BBQ at 7pm.





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Welcome Letters

20. Three welcome letters have been drafted in order to thank people for registering, or to welcome them to the association. All three letters may not be used, however agree the initiative and intention is great.

21. Exec agreed to create a welcome pack for all new members to be sent upon registration. The other welcome back will be in the form of the Newsletter, delivered to all members.

Action: Secretary to create 2022 email list inclusive of Life members.

ACTRRA Kit

22. Google order form will be developed to track what sizes people have ordered, and make a seamless transition for those members ordering.

23. Some old kit will be given out, such as hoodies and tracksuits, with new items available for purchase via the O'Neills website.

24. Old 'field kit' will be given to Brumbies in order to donate to community rugby overseas.

Pre-season Seminar/ GMG/ General Meeting

25. GMG will be held from 10am-12pm 11th March 2023, and will be followed by a General Meeting (12-1), with intention to talk budget. GMGs have not yet been finalised from RA.

26. Standard format for pre-season seminar/ GMG, with intention of bringing Super Rugby referee to deliver GMG, or Brumbies through Sam Norton-Knight, alongside CCAG.

27. Option to host at Brumbies or The RUC, for which executive decided to commit to Brumbies due to space.

Action: CCAG to consider GMG format, inclusive of invitees. This will inform a letter to the invitee/s.

Action: Secretary to book Brumbies theatre from 10-1 on Saturday 11 March 2023.

Action: President to enquire about having the Super Rugby Referee present/ be present at the GMG to answer Q's.

MOPP and MO Travel

28. Junior and Senior MOPP signed agreement to be placed on the Website under the Member's section.

Action: President to provide Junior and Senior MOPP to Dennis Beissner, to put onto the webpage behind member's log in.

Exchange with VRRRA

29. An incentive for referees, aiming at retention and recruitment. Exec/ CCAG could purpose to send and receive two referees as a part of an exchange, one being a senior 'competitive' referee and the other being a 'development' referee.

30. A note for President/ CCAG to pursue "the old scholarship" for the purpose of an exchange.





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Action: President to discuss with VRRRA recruitment and retention officer regarding forwarded email discussing our recruitment and retention, and the proposition of an exchange.

NAIDOC Round Jersey/ JID Round

31. A/Sec has touched base with Wiadt Consulting regarding the development of the NAIDOC jersey, and the payment process of the jersey.

32. Exec discussed the legal and copyright implications of using the NAIDOC designed jersey from the artist Waidt Consulting has reached out to.

Action: President to reach out to RA and Brumbies regarding legal and copyright implications surrounding use of the NAIDOC round jersey. .

Vale

33. Doug Blake AM and Wilf Headley to be included in the final Annual Report.

Action: Secretary to compile vale list to be tracked for the Annual Report.

Social Media Pers

34. Jo Brinkley has been targeted to do some of the social media advertising, and has willingly accepted the position, pending she is given guidance for the online presence.

35. Jo will work with A/Sec for guidance, for which A/Sec will oversee all Social Media.

Other Business

Brumbies open day

36. Ivan taking lead on getting ACTRRA to the event. EOIs for volunteers in attending, including differing age and gener.

37. [POST MEETING] Email from VP entertained the idea of being quite prepared for members of the public to ask about becoming a referee. This included:

- a. having our 'business card' on applying to become a referee;
- b. taking names/ contacts in order to 'circle back' with a 'how to register';
- c. acquiring a list and date of Referee Ready courses; and
- d. collating images of our interactions in order to use this photos for future promotion.

Junior Development nights

38. Conducting a senior and junior development night does not work for everyone. Consideration was put forth to do a rotational basis, with Juniors focused through Annie.

ANZAC day round

Action: President to enquire about buglers for the ANZAC day round, noting the timeframe for submitting form.

Meeting concluded 1340.

